

Hitech Electronics Industry Operating Benchmarks

Operational and market capitalization data for 169 Hitech
Electronics companies

1-Jan-2022







Version



| VERSION | NOTES |
|----------|--|
| 2021-1.1 | Initial version, dated 04.01.21 |
| 2021-2.1 | Updated financial and market cap data for 06.25.21. Removed companies that merged or were taken private. |
| 2021-3.1 | Updated financial and market cap data for 11.30.21. Removed companies that merged or were taken private. |
| 2022-1.1 | Updated financial and market cap data for 01.01.22. Added companies and removed those that merged or were taken private. |

Versioning convention: This document is versioned as follows: **YYYY.N.n**, where **YYYY** is the year, **N** is the major release number, and **n** is the minor release number. A major release includes one or more of the following: the number of companies changes; reports and analyses change; financial and market cap information are updated, and a new date is attached to the report. A minor fixes errors, including data errors, formatting errors, and inconsistencies.

Contents

- 5  [DATA SET](#)
- 11  [OVERALL MARKET](#)
- 15  [ANALYSIS SUMMARY](#)
- 22  [APPENDIX](#)

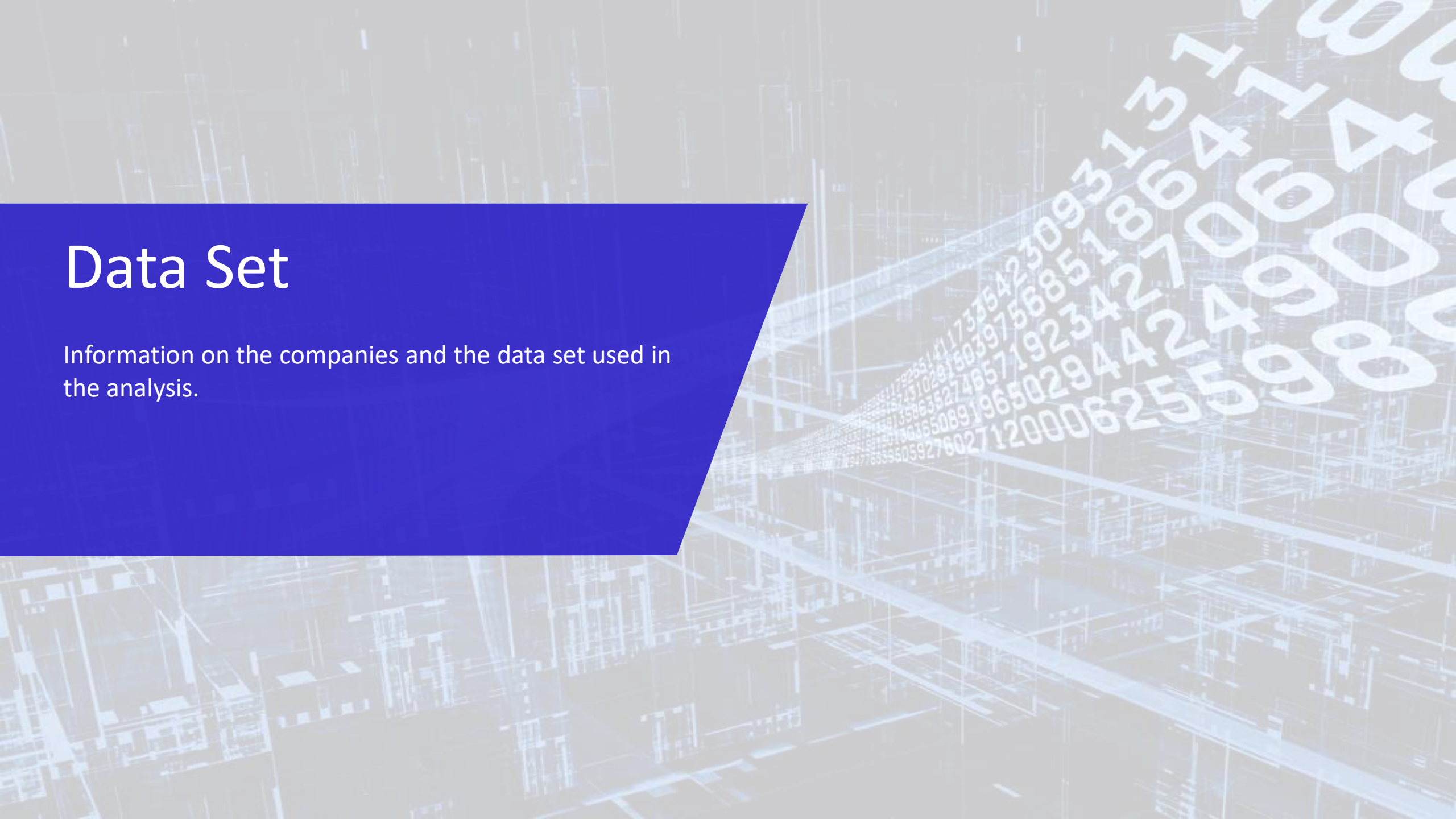
2022 Hitech Electronics Industry Report: Key Takeaways



- The Hitech Electronics industry 3-year CAGR is 6.2% (overall dollars growth). The average company 3-year CAGR is 3.9%.
- The average Hitech Electronics company has gross margins of 33.3% , invests 16.0% of revenue in selling, general, and administrative expense, 7.8% in research and development, and generates 9.7% operating margin, 15.2% EBITDA margin, 6.8% free cash flow, and 10.8% return on invested capital.
- The Hitech Electronics company average inventory turns is 6.0. The median is 4.1 . The difference between the average and the median indicates a few outliers raise the average. The median is more in line with the industry operational structure.
- The average Hitech Electronics company has 32.0% PP&E, and 31.1% in goodwill and intangibles, all as a percentage of revenue. Goodwill and intangibles are a proxy for mergers and acquisitions; based on this measure, Hitech Electronics is among the top industries in mergers and acquisitions. In a sign of the “intangibles economy,” and of increasing IP content in their products and services, Hitech Electronics companies have almost as many intangible assets as physical assets.
- As expected, Hitech Electronics companies that lead in operating profit, net profit, cash flow, and return on investment (ROA, ROIC, economic profit) are also leaders in market cap multiple.
- Hitech Electronics companies with higher inventory turns tend to have significantly lower market cap multiples than companies with lower inventory turns. This is an indication that inventory turns is a poor indicator of company market performance. (Note: controlling for gross margin yields the same conclusion).
- Hitech Electronics companies with higher IP content in their products invest more in R&D, have higher gross margins, and significantly higher market cap multiples. There is a symbiotic relationship between gross margin and R&D investment: higher R&D investment leads to more differentiated products and higher gross margins; on the other hand, differentiated products create higher gross margins, which allows for higher R&D investment. Companies in a low gross margin trap may have challenges breaking out of it without multi-year increases in R&D investment (or M&A).
- Historical analysis (using aggregate data and ratios) indicates the operational structure is essentially the same as it was a decade ago. This includes similar gross margins, operating margins, asset intensity, inventory turns, and cash flows. This indicates the industry has a certain physical setpoint and that there are individual winners and losers around that setpoint, but that the overall industry is not operationally performing better than it was a decade ago.
- Individual operational measures are poor statistical predictors of market cap multiple. Quartile analysis was performed to contrast the operational characteristics of market cap multiple leaders with others.
- Market cap multiple leaders have cap multiples that are 2.7X average and 24.0X laggards. Leaders have significantly higher gross margins, invest significantly more in R&D, and generate significantly higher operating margins, cash flow, and return on investment (ROA, ROIC, and economic profit).
- From a supply chain management perspective, data in this report supports the thesis that market leaders run their supply chains with more of a profit center mentality than a cost center mentality, which has historically been the case. This further suggests supply chain management has evolved to a sophisticated multivariate decision science, rather than a unidimensional cost management function.

Data Set

Information on the companies and the data set used in the analysis.



Data Set



COMPANIES

The data set includes 169 publicly-traded Hitech Electronics companies.



169



REVENUE

Aggregate revenue for companies in the data set is \$2.2 trillion for the latest reporting fiscal year as of the date on the cover of this report.



\$2.2T



MARKET CAPITALIZATION

Aggregate market cap for companies in the data set is \$5.4 trillion as of date on the cover of this report.



\$5.4T

Notes:

1. Unless otherwise noted, all company financial data are based on trailing twelve months results as of the date on the cover of this report.
2. All market capitalizations are as of the date on the cover of this report.
3. M=million; B=billion; T=trillion.

Data Set

Companies included in this report



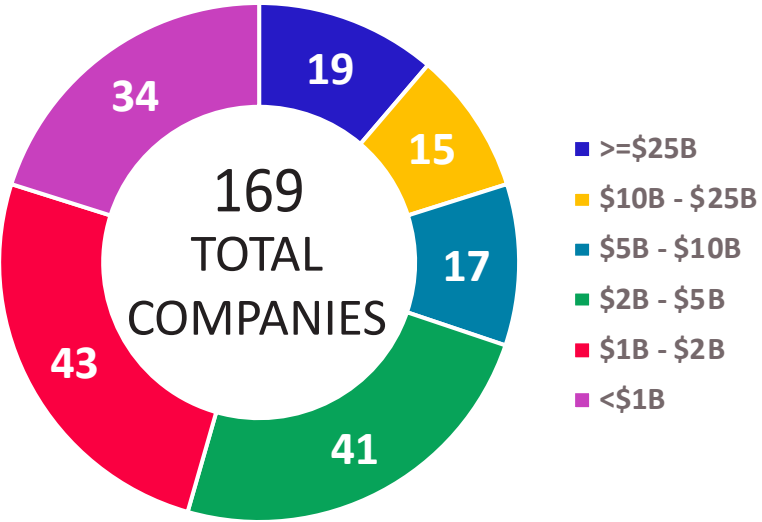
| | | | | | | | | |
|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 3D Systems Corp | BOE Varitronix Ltd | Dell Technologies Inc | Hirose Electric Co Ltd | Knowles Corp | Nokia Oyj | Sensata Technologies Ho | Telefonaktiebolaget L M | VTech Holdings Ltd |
| AAC Technologies Holdin | BYD Electronic (Interna | EchoStar Corp | Hon Hai Precision Indus | Koa Corp | Noritsu Koki Co Ltd | Sharp Corp | Tessco Technologies Inc | Wacom Co Ltd |
| Acer Inc | Canadian Solar Inc | Elecom Co Ltd | Horiba Ltd | Kyocera Corp | Novanta Inc | Shimadzu Corp | Tokyo Ohka Kogyo Co Ltd | Western Digital Corp |
| Adtran Inc | Canon Inc | Enphase Energy Inc | HP Inc | Lasertec Corp | Oki Electric Industry C | Sierra Wireless Inc | Topcon Corp | Xiaomi Corp |
| ADVA Optical Networking | Casio Computer Co Ltd | ESCO Technologies Inc | Ibiden Co Ltd | Legend Holdings Ltd | OMRON Corp | Skyworth Group Ltd | Toshiba Tec Corp | Xinyi Solar Holdings Lt |
| Alps Alpine Co Ltd | Celestica Inc | Eutelsat Communications | II-VI Inc | Lenovo Group Ltd | OSI Systems Inc | SMA Solar Technology AG | Trimble Inc | Yangtze Optical Fibre a |
| Amano Corp | China Aerospace Interna | Extreme Networks Inc | Infinera Corp | LG Display Co Ltd | Panasonic Corp | SolarEdge Technologies | Truly International Hol | Zebra Technologies Corp |
| Amphenol Corp | China Shuifa Singyes En | Fabrinet | Itron Inc | Littelfuse Inc | PC Partner Group Ltd | Sonos Inc | TT Electronics PLC | Zepp Health Corp |
| Anritsu Corp | Ciena Corp | FIH Mobile Ltd | Jabil Inc | Logitech International | Plantronics Inc | Sony Group Corp | TTM Technologies Inc | ZTE Corp |
| Apple Inc | Cisco Systems Inc | First Solar Inc | Japan Aviation Electron | Lumentum Holdings Inc | Plexus Corp | Spectris PLC | Ubiquiti Inc | |
| Arista Networks Inc | Cognex Corp | FIT Hon Teng Ltd | Japan Display Inc | Maxar Technologies Inc | Pure Storage Inc | Stratasys Ltd | ULVAC Inc | |
| Array Technologies Inc | Coherent Inc | Flex Ltd | Jenoptik AG | Maxeon Solar Technologi | Quanta Computer Inc | Sunny Optical Technolog | Universal Electronics I | |
| Asustek Computer Inc | Comba Telecom Systems H | Fortive Corp | Jeol Ltd | Methode Electronics Inc | Razer Inc | SunPower Corp | V Technology Co Ltd | |
| AT&S Austria Technologi | CommScope Holding Co In | Funai Electric Co Ltd | JinkoSolar Holding Co L | Minebea Mitsumi Inc | Renishaw PLC | Sunrun Inc | Vaisala Oyj | |
| Atotech Ltd | Comtech Telecommunicati | Garmin Ltd | Juniper Networks Inc | MKS Instruments Inc | Rogers Corp | Super Micro Computer In | Venture Corp Ltd | |
| AU Optronics Corp | Corning Inc | GCL-Poly Energy Holding | JVCKenwood Corp | Motorola Solutions Inc | Samsung Electronics Co | Taiyo Yuden Co Ltd | Viasat Inc | |
| Barco NV | Corsair Gaming Inc | GoPro Inc | Key Tronic Corp | Murata Manufacturing Co | Sanmina Corp | TCL Electronics Holding | Viavi Solutions Inc | |
| Bel Fuse Inc | Cricut Inc | Hamamatsu Photonics KK | Keyence Corp | NetApp Inc | Sato Holdings Corp | TDK Corp | VIZIO Holding Corp | |
| Belden Inc | CTS Corp | Hewlett Packard Enterpr | Keysight Technologies I | Netgear Inc | Seagate Technology Hold | TE Connectivity Ltd | Vontier Corp | |
| Benchmark Electronics I | Daktronics Inc | Hexagon AB | Kingboard Laminates Hol | Nippon Electric Glass C | Seiko Epson Corp | Teledyne Technologies I | VOXX International Corp | |

Data Set

Company distribution

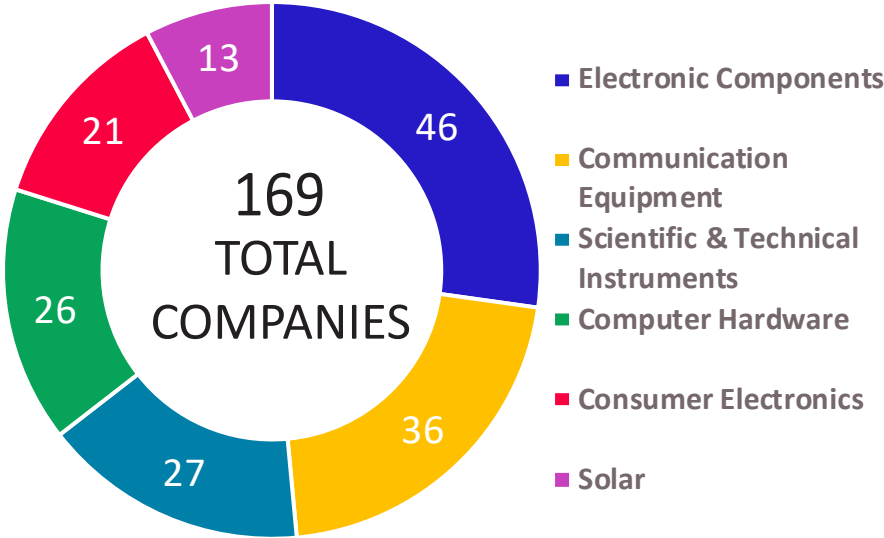


BY ANNUAL REVENUE

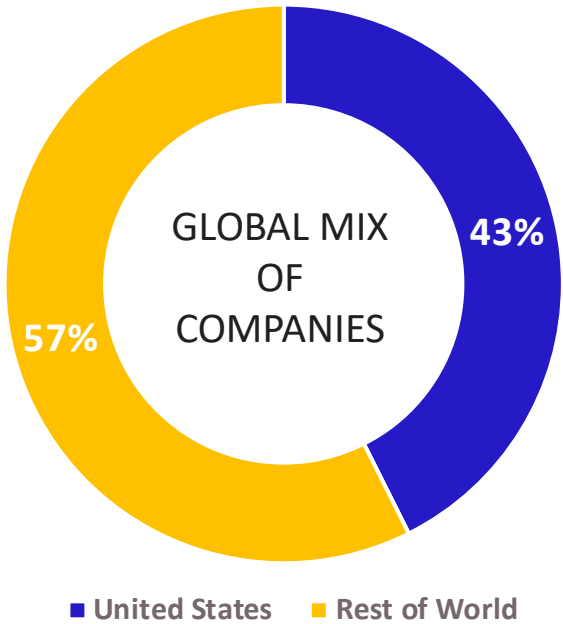


MEDIAN REVENUE = **\$2,229M**

BY SUB-INDUSTRY



GEOGRAPHIC REGION



Notes:
 1. Unless otherwise noted, all company financial data are based on trailing twelve months results as of the date on the cover of this report.
 2. All market capitalizations are as of the date on the cover of this report.
 3. M=million; B=billion; T=trillion.

Data Set

Index of key variables included in this report

This report provides analysis of the following variables (and derivatives) for trailing twelve months (TTM) results and for the ten-year historical period.

| | | |
|-----------------------------|--|----------------------------|
| REVENUE | CASH | INVENTORY |
| GROWTH RATE | DEBT | DAYS IN PAYABLES |
| GROSS MARGIN | NET CASH | DAYS IN RECEIVABLES |
| SELLING, GENERAL, AND ADMIN | EBITDA | CASH-TO-CASH CYCLE |
| RESEARCH & DEVELOPMENT | EQUITY | CAPITALIZATION TO REVENUE |
| REVENUE PER EMPLOYEE | CAPITAL EXPENDITURES (CAPEX) | CAPITALIZATION TO EBITDA |
| OPERATING PROFIT | PROPERTY, PLANT, AND EQUIPMENT (PP&E, NET) | RETURN ON INVESTED CAPITAL |
| NET PROFIT | GOODWILL | RETURN ON ASSETS |
| FREE CASH FLOW | DEFERRED REVENUE | RETURN ON PHYSICAL ASSETS |
| STOCK COMPENSATION | REMAINING PERFORMANCE OBLIGATIONS (RPOS) | ECONOMIC PROFIT |

Data Set

Three different analysis approaches in this analysis



| APPROACH | DESCRIPTION | EXAMPLE | GOOD FOR |
|----------------------------|---|---|--|
| 1. Aggregate averages | Averages are computed by adding up all numbers from all companies. For example, the gross margin for the industry would be the sum of all revenue for all companies minus the sum of all COGS for all companies (divided by the sum of all revenue for all companies). | Average Gross Margin % = $\frac{\text{(sum of all revenues minus sum of all COGS)}}{\text{sum of all revenues}}$ | Overall industry structure and operations; smooths outliers. |
| 2. Averages of percentages | Averages are computed by taking the averages of all percentages for all the companies. For example, the average gross margin % is the sum of all gross margin %s for all companies divided by the number of companies. | Average Gross Margin % = $\frac{\text{(sum of all gross margin \%s)}}{\text{(number of companies)}}$ | Comparison across companies. |
| 3. Quartile analysis | The market cap multiples of all companies are divided into quartiles. The operating characteristics of the top quartile companies are compared to the others. Likewise, measures for each company are divided into quartiles and the average market cap multiple within each quartile is shown. | <ol style="list-style-type: none">1) Isolate each quartile of market cap multiples; compare gross margin of leaders to others.2) Isolate each quartile of gross margin; display average market cap multiple within each gross margin quartile. | Understanding characteristics of leaders. |

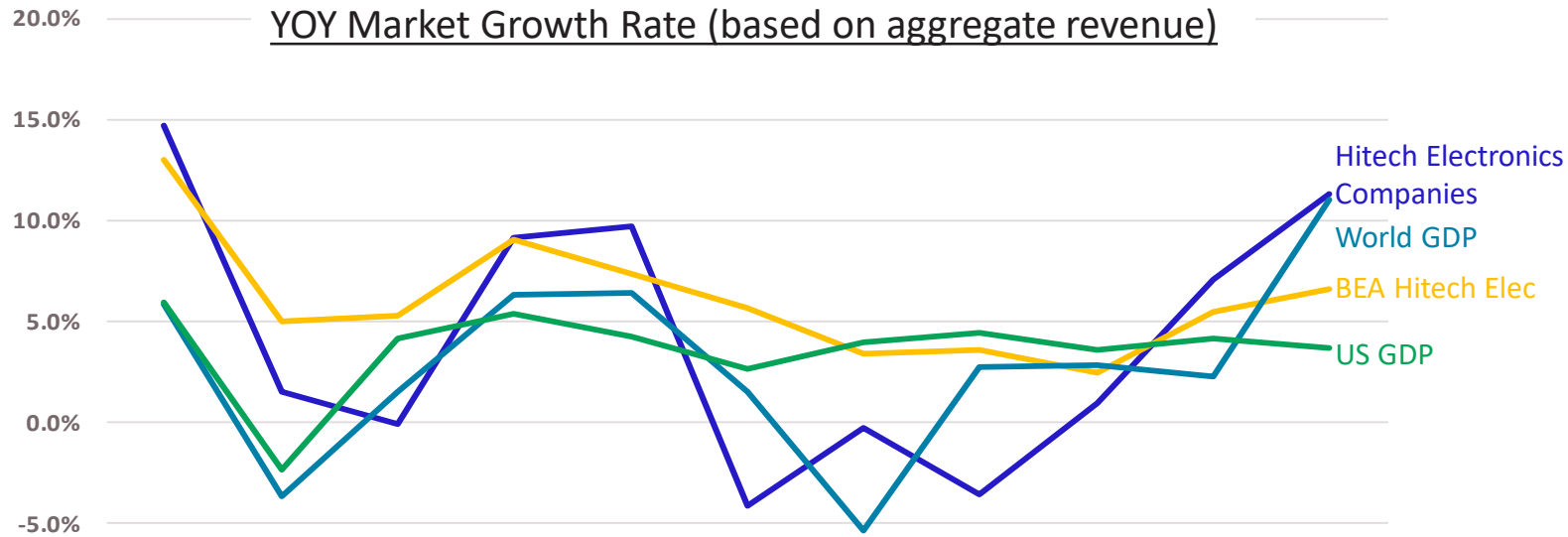
Overall Market

Summary of the market using the companies in this report as a proxy for the overall Hitech Electronics market. Charts in this section use the “aggregate averages” approach.



Overall Market

YOY growth rates, 2011-2021



| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2011-2021 CAGR |
|-------------------------------|-------|-------|------|------|------|-------|-------|-------|------|------|-------|----------------|
| Hitech Electronics Companies | 14.7% | 1.5% | 0.0% | 9.1% | 9.8% | -4.1% | -0.3% | -3.6% | 1.0% | 7.1% | 11.3% | 4.2% |
| BEA Hitech Electronics Output | 13.0% | 5.0% | 5.3% | 9.1% | 7.4% | 5.7% | 3.4% | 3.6% | 2.4% | 5.5% | 6.7% | 6.7% |
| World GDP (current \$) | 5.9% | -3.6% | 1.5% | 6.3% | 6.5% | 1.5% | -5.3% | 2.8% | 2.9% | 2.3% | 11.1% | 2.8% |
| US GDP (current \$) | 6.0% | -2.3% | 4.1% | 5.4% | 4.3% | 2.7% | 4.0% | 4.4% | 3.6% | 4.2% | 3.7% | 3.6% |

NOTES & INSIGHTS

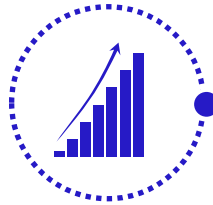
- Hitech electronics market CAGR for the past decade was 4.2%, which is higher than the global current dollar GDP growth rate (2.8%).
- BEA numbers are for US domestic output only. They are shown here for comparison purposes only.
- Growth rates in the early part of the decade were higher, probably due to the rebound from the great recession of 2009-2010.

Notes:

- "Hitech Electronics Companies" represents all companies in the data set for which there are year-over-year revenue numbers. The number of companies varies from year-to-year based on companies going public and some companies merging or being taken private as the decade progresses.
- "BEA Hitech Electronics Output" growth is calculated from the US Bureau of Economic Analysis (<https://apps.bea.gov/iTable/iTable.cfm?reqid=150&step=2&isuri=1&categories=gdpind>), GDP by Industry. Hitech Electronics output as defined here is based on output of the following sub-industries: computer and electronics products; data processing, internet publishing, and other information services; and computer systems design and related services. BEA updates its past numbers periodically, so past reports may not reflect the same past BEA numbers.
- World GDP and US GDP numbers are sourced from The World Bank (data.worldbank.org)
- World GDP and US GDP growth rates are based on *current* dollars. This means they have not been adjusted for inflation. *Current* numbers are used to ensure apples-to-apples comparisons with Hitech electronics market growth rates. Note that GDP growth rates are typically reported in constant dollars pegged to a certain year in order to account for the effect of price inflation. Thus, GDP growth rates commonly reported in media are typically lower than those shown here.

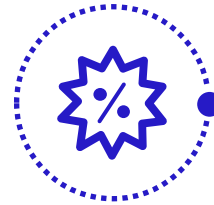
Analysis Summary

Operational ratios based on aggregate data, TTM¹



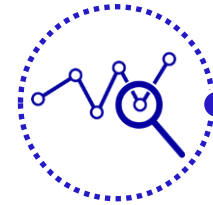
3-YEAR CAGR²

6.0%



GROSS MARGIN

30.1%



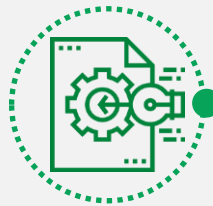
MARKET CAP³

2.5X



NET PROFIT

11.1%



R&D

6.1%



SG&A

10.9%



INVENTORY TURNS

6.0



C2C (DAYS)

31.9



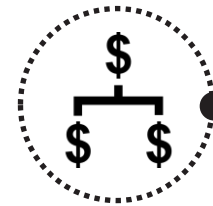
PP&E

20.0%



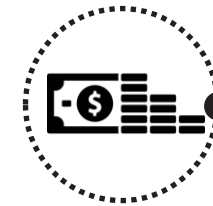
CAPEX

5.0%



FREE CASH FLOW

10.2%



ROIC

15.5%

Notes:

1. All revenue and cost numbers are aggregate values for all companies for the trailing twelve months (TTM) as of the date on the cover of this report.
2. Growth rate is based on total dollars growth of the industry over the past four years.
3. Market capitalization ratio is aggregate market capitalization for all companies as of the date on the cover of this report divided by total revenue for all companies on TTM basis.

Overall Market

Historical key metrics based on aggregate data, 2011-Current



HISTORY

NOTES & INSIGHTS

| | METRIC | TTM | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | AVG11-21 | |
|-------------------|-------------------------------|-------|-------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|--------|
| OPERATIONS | Growth Rate (3YRCAGR) | 6.0% | 6.2% | 4.8% | 3.6% | 3.7% | 0.4% | -1.8% | 0.9% | 3.4% | 1.0% | 7.1% | 11.3% | 3.7% | |
| | Gross Margin | 30.1% | 29.8% | 28.2% | 27.7% | 29.0% | 29.2% | 28.4% | 28.2% | 28.0% | 27.8% | 27.5% | 26.6% | 28.2% | |
| | SG&A % of Revenue | 10.9% | 11.0% | 12.0% | 12.2% | 11.9% | 12.5% | 12.7% | 12.4% | 12.4% | 12.7% | 12.8% | 12.8% | 11.4% | 12.2% |
| | R&D % of Revenue | 6.1% | 6.2% | 6.6% | 6.3% | 6.1% | 5.9% | 5.8% | 5.2% | 5.2% | 5.4% | 5.0% | 4.9% | 5.3% | 5.7% |
| | Inventory Turns (COGS/Inv) | 6.0 | 6.2 | 6.5 | 7.2 | 6.8 | 7.0 | 7.8 | 8.2 | 8.2 | 7.7 | 8.5 | 8.0 | 7.4 | 7.4 |
| | Days in Inventory | 61.0 | 58.8 | 56.2 | 50.9 | 53.4 | 52.5 | 46.6 | 44.4 | 44.4 | 47.1 | 43.0 | 45.7 | 49.4 | 49.8 |
| PROFIT & CASHFLOW | Operating Income | 13.3% | 12.8% | 10.0% | 9.5% | 11.2% | 11.1% | 10.1% | 10.8% | 10.1% | 9.9% | 9.7% | 8.7% | 10.4% | |
| | Net Profit | 11.1% | 10.7% | 7.5% | 7.3% | 7.9% | 7.3% | 7.3% | 7.8% | 7.9% | 6.3% | 2.9% | 5.6% | 7.1% | |
| | EBITDA | 19.1% | 19.6% | 15.8% | 15.8% | 17.1% | 16.2% | 15.7% | 16.2% | 15.8% | 15.0% | 14.0% | 13.6% | 15.9% | |
| | Operating Cash Flow | 15.2% | 15.2% | 15.0% | 12.6% | 12.9% | 12.9% | 13.6% | 13.8% | 13.9% | 13.3% | 12.0% | 11.1% | 13.3% | |
| | FCF % of Revenue | 10.2% | 10.1% | 9.9% | 7.5% | 7.4% | 6.6% | 8.1% | 8.5% | 8.9% | 8.2% | 6.3% | 5.2% | 7.9% | |
| | CAPEX % of Revenue | 5.0% | 5.1% | 5.1% | 5.2% | 5.5% | 6.3% | 5.5% | 5.3% | 5.0% | 5.0% | 5.7% | 5.9% | 5.4% | |
| | Stock Compensation | 1.3% | 1.3% | 1.3% | 1.2% | 1.5% | 1.3% | 1.3% | 1.2% | 1.2% | 1.0% | 0.9% | 0.9% | 1.2% | |
| | Days in Receivables | 53.5 | 53.6 | 53.9 | 56.1 | 54.9 | 55.9 | 50.6 | 49.0 | 49.0 | 56.1 | 53.8 | 53.2 | 52.9 | 53.6 |
| | Days in Payables | 82.6 | 74.8 | 75.3 | 72.4 | 77.0 | 78.8 | 68.6 | 60.1 | 60.1 | 63.8 | 55.4 | 60.6 | 69.2 | 68.7 |
| | Cash-to-Cash Cycle (Days) | 31.9 | 37.5 | 34.8 | 34.6 | 31.3 | 29.6 | 28.5 | 33.3 | 33.3 | 39.5 | 41.5 | 38.2 | 33.0 | 34.7 |
| ASSETS | Property, Plant, Equipment % | 20.0% | 20.5% | 22.8% | 21.0% | 20.6% | 21.4% | 19.8% | 18.5% | 19.6% | 19.1% | 20.2% | 20.2% | 20.3% | |
| | Cash % of Revenue | 22.9% | 24.6% | 29.2% | 26.1% | 25.4% | 28.6% | 28.8% | 24.9% | 23.4% | 23.0% | 21.7% | 21.5% | 25.2% | |
| | Debt % of Revenue | 25.5% | 26.9% | 28.9% | 27.3% | 26.2% | 28.3% | 24.0% | 18.2% | 16.9% | 15.5% | 15.5% | 16.7% | 22.2% | |
| | Goodwill and Intangibles % of | 20.8% | 21.3% | 22.4% | 22.4% | 21.2% | 22.0% | 16.1% | 13.4% | 14.9% | 13.7% | 12.1% | 13.5% | 17.5% | |
| ROI | ROA | 9.0% | 8.6% | 5.6% | 5.8% | 6.2% | 5.5% | 5.8% | 6.9% | 6.9% | 5.8% | 2.8% | 5.2% | 5.9% | |
| | ROIC | 15.5% | 14.7% | 9.7% | 9.9% | 10.6% | 9.2% | 9.8% | 11.6% | 11.6% | 9.6% | 4.8% | 8.7% | 10.0% | |
| | Return on Physical Assets | 42.2% | 40.4% | 29.5% | 30.5% | 36.0% | 35.3% | 35.0% | 40.7% | 35.0% | 36.0% | 34.1% | 28.9% | 34.7% | |
| | Economic Profit % of Revenue | 7.1% | 6.6% | -192.7% | 3.6% | 4.4% | 5.3% | 3.5% | 4.2% | 4.2% | 4.1% | 4.3% | 4.4% | 3.2% | -13.6% |
| CAP | Market Cap / Revenue | 2.5 | 2.6 | 2.9 | 2.7 | 1.9 | 1.5 | 1.9 | 1.4 | 1.2 | 1.3 | 1.2 | 1.1 | 1.8 | |
| | Market Cap / EBITDA | 13.2 | 13.2 | 18.6 | 14.7 | 8.8 | 7.2 | 9.0 | 6.2 | 6.8 | 7.6 | 7.3 | 7.0 | 9.7 | |

| | 2010 | 2000 |
|--|-------|-------|
| | | |
| | 26.8% | 32.3% |
| | 12.2% | 17.9% |
| | 5.4% | 9.4% |
| | 7.7 | 5.0 |
| | 47.1 | 73.3 |
| | 8.4% | 9.5% |
| | 6.1% | 4.9% |
| | 13.3% | 14.2% |
| | 12.1% | 7.4% |
| | 6.6% | 1.5% |
| | 5.4% | 5.9% |
| | 0.9% | |
| | 56.3 | 66.3 |
| | 68.5 | 61.9 |
| | 35.0 | 77.6 |
| | 20.2% | 19.2% |
| | 23.0% | 16.5% |
| | 15.4% | 18.5% |
| | 13.7% | 23.0% |
| | 5.7% | 4.5% |
| | 9.5% | 6.7% |
| | 28.2% | 29.6% |
| | 2.5% | 1.0% |
| | 1.0 | 2.1 |
| | 5.9 | 14.6 |

- This chart shows the operational structure of the industry today and for the past decade.
- These data indicate that the operational structure of the industry has remained relatively constant for the past decade.
- This indicates that industry operates around a certain “setpoint” driven by physics and physical characteristics.
- That said, individual companies deviate significantly from the overall structural setpoint, resulting in significantly different company-level operational results (next section).
- The final three years of CAGR are one-year growth rates (due to lack of data).
- Historical numbers beyond ten years have fewer companies and need further analysis for apples-to-apples comparisons.

Analysis Summary

Charts that summarize key variables in the report. Charts in this section use the “averages of percentages” approach. In other words, it shows the averages of all percentages for all companies. (These numbers will differ from industry structural numbers in the previous section)



Analysis Summary

Average and median for different variables, TTM



The table below contains the average and median values for the 169 companies investigated. This shows that the average hitech electronics company operates with a gross margin of **33.3%**, spends **16.0%** of revenue on SG&A, **7.8%** on R&D, and has inventory turns of **6.0**, operating income of **9.7%**, net income of **7.2%**, free cash flow of **6.8%**, and return on invested capital of **10.8%**.

| | REVENUE (TTM) | | OPERATIONS | | | | PROFIT AND CASH | | | ROIC |
|---------|----------------------|-------------|--------------|-------|------|-----------------|------------------|------------|----------------|-------|
| | Annual Revenue (\$M) | 3-Year CAGR | Gross Margin | SG&A | R&D | Inventory Turns | Operating Income | Net Income | Free Cash Flow | |
| Average | \$12,792 | 3.9% | 33.3% | 16.0% | 7.8% | 6.0 | 9.7% | 7.2% | 6.8% | 10.8% |
| Median | \$2,229 | 2.6% | 32.7% | 15.1% | 6.1% | 4.1 | 8.9% | 7.2% | 6.4% | 8.0% |

Notes:

1. TTM = trailing twelve months. All revenue and cost numbers are based on trailing twelve months results as of the date on the cover of this report. This report provides the averages of the percentages of all companies, including outliers.
2. Growth rate is based on the past four years of financial results
3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.

Analysis Summary

Average values by revenue quartile, TTM¹

Market cap multiples for smaller companies are larger than larger companies. SG&A and R&D costs are also significantly higher, with operating income, free cash flow and return on invested capital all significantly lower.

All numbers are averages within each quartile

| | | REVENUE (TTM) | | MKT CAP | OPERATIONS | | | | PROFIT AND CASH | | | |
|------------|----|---------------|-------------|-----------------|--------------|-------|------|-----------------|------------------|------------|----------------|-------|
| | # | Revenue(\$M) | 3-Year CAGR | Mkt Cap/Revenue | Gross Margin | SG&A | R&D | Inventory Turns | Operating Income | Net Income | Free Cash Flow | ROIC |
| Quartile 4 | 43 | \$44,302 | 3.3% | 2.0 | 28.1% | 11.8% | 6.3% | 6.2 | 10.9% | 8.9% | 7.8% | 16.7% |
| Quartile 3 | 42 | \$3,778 | 4.2% | 3.0 | 33.8% | 14.5% | 8.4% | 5.9 | 11.5% | 9.1% | 8.1% | 10.1% |
| Quartile 2 | 42 | \$1,609 | 6.6% | 3.2 | 37.6% | 18.5% | 7.8% | 5.9 | 9.6% | 6.9% | 4.8% | 10.9% |
| Quartile 1 | 42 | \$727 | 1.5% | 3.1 | 33.7% | 19.5% | 9.1% | 5.9 | 6.9% | 3.7% | 6.5% | 5.4% |

REVENUE QUANTILES (\$M)

Quartile 4 >= \$6,432
 Quartile 3 >= \$2,229, < \$6,432
 Quartile 2 >= \$1,148, < \$2,229
 Quartile 1 < \$1,148

Notes:

1. TTM = trailing twelve months. All revenue and cost numbers are based on trailing twelve months results as of the date on the cover of this report. This report provides the averages of the percentages of all companies, including outliers.
2. Growth rate is based on the past four years of financial results
3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.

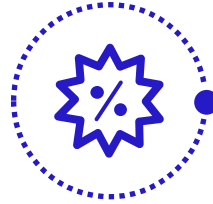
Analysis Summary

Average numbers for the entire data set, TTM¹



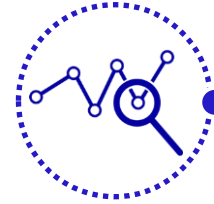
3-YEAR CAGR

3.9%



GROSS MARGIN

33.3%



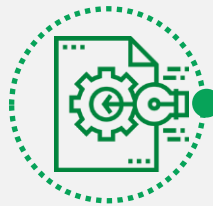
MARKET CAP

2.8X



NET PROFIT

7.2%



R&D

7.8%



SG&A

16.0%



INVENTORY TURNS

6.0



C2C (DAYS)

98.8



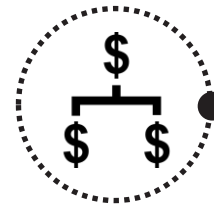
PP&E

32.0%



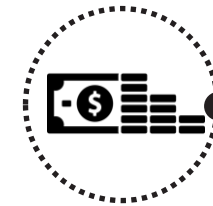
CAPEX

5.6%



FREE CASH FLOW

6.8%



ROIC

10.8%

Notes:

1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the data set.
2. All ratios shown here are averages of the ratios of each company.

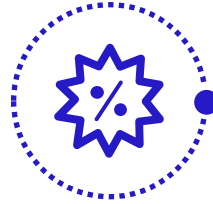
Analysis Summary

Average numbers for the top-quartile market cap¹ multiple leaders



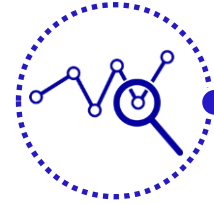
3-YEAR CAGR²

8.9%



GROSS MARGIN

47.7%



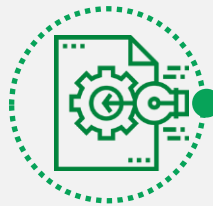
MARKET CAP

7.7X



NET PROFIT

15.6%



R&D

10.2%



SG&A

19.9%



INVENTORY TURNS

5.2



C2C (DAYS)

129.8



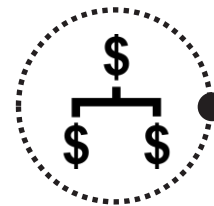
PP&E

38.1%



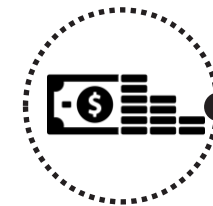
CAPEX

7.3%



FREE CASH FLOW

13.0%



ROIC

17.5%

Notes:

1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the top quartile of market cap multiple performance.
2. All ratios shown here are averages of the ratios of each company.

Analysis Summary

Key metric benchmarks and relationship to market cap multiple

Average metric value within the quartile and corresponding average market cap within the quartile

| | n=169 METRIC | INDUSTRY BENCHMARKS | | | MARKET CAP MULTIPLE | | |
|------------|------------------------------|---------------------|--------|--------|---------------------|--------|--|
| | | Q4 AVG | MEDIAN | Q1 AVG | Q4 AVG | Q1 AVG | |
| OPERATIONS | 3-Year CAGR | 18.2% | 2.6% | -7.5% | 4.9 | 1.3 | |
| | Gross Margin | 54.6% | 32.7% | 13.0% | 6.1 | 0.7 | ← Gross margin is important to market performance, indicating product superiority and pricing power are paramount. |
| | SG&A | 29.4% | 15.1% | 4.8% | 3.0 | 2.2 | |
| | R&D | 15.8% | 8.9% | 2.2% | 4.6 | 1.4 | |
| PROFIT | Operating Margin | 22.6% | 8.9% | -1.7% | 6.7 | 1.2 | ← All forms of profitability have the highest correlation with market performance. |
| | EBITDA Margin | 31.7% | 13.8% | 1.3% | 6.0 | 1.1 | |
| | Net Profit Margin | 19.9% | 7.2% | -5.4% | 6.7 | 1.3 | |
| CASH | Free Cash Flow | 21.8% | 6.4% | -8.3% | 6.6 | 1.2 | |
| | CAPEX % of Revenue | 14.3% | 3.4% | 1.0% | 3.7 | 2.6 | |
| | PP&E (net) % of Revenue | 87.1% | 17.0% | 5.5% | 2.0 | 2.9 | |
| ROI | ROIC % of Revenue | 30.0% | 8.0% | -4.1% | 4.4 | 1.4 | ← All forms of ROI are strong indicators of market performance, but less so than profitability. |
| | ROA % of Revenue | 16.5% | 5.3% | -2.7% | 5.4 | 1.4 | |
| | ROPA % of Revenue | 96.1% | 21.5% | -2.2% | 5.3 | 1.4 | |
| | Economic Profit % of Revenue | 13.5% | 2.2% | -8.5% | 6.5 | 1.6 | |
| C2C | Inventory Turns | 13.0 | 4.1 | 2.4 | 2.3 | 4.1 | ← Inventory turns and cash-to-cash (days) correlate little or negatively with market performance |
| | Payables (days) | 166.8 | 89.5 | 42.0 | 4.0 | 2.4 | |
| | Receivables (days) | 127.2 | 68.1 | 43.8 | 3.8 | 3.3 | |
| | Cash-to-Cash (days) | 128.5 | 89.1 | 15.3 | 4.7 | 1.6 | |

Notes:

1. All metric numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report. Market capitalization numbers are as of the date on the cover of this report.
2. This chart uses the averages and medians of the percentages of each company within a quartile and across the entire data set. Q4=top quartile; Q1=bottom quartile.
3. Source of all data is Calcbench and YCharts and Worldlocity analysis.

Analysis Summary

Market cap multiple quartile comparison

This chart compares the operating characteristics of each market cap multiple quartile in order to glean insights into what cap leaders do differently. It summarizes the difference between the top and bottom quartiles in order to draw contrasts.

| VARIABLE | DATA SET | QUARTILE (AVGS WITHIN EACH CAP QUARTILE) | | | | DIFFERENCE |
|---------------------------|----------|--|-------|-------|-------------|------------|
| | AVG | TOP (Q4) | Q3 | Q2 | BOTTOM (Q1) | TOP-BOTTOM |
| Market Cap Multiple | 2.8 | 7.7 | 2.1 | 1.0 | 0.3 | 24.0X |
| 1-Year Growth | 3.9% | 8.9% | 3.2% | 2.1% | 1.4% | 7.6 pps |
| Gross Margin | 33.3% | 47.7% | 36.3% | 30.6% | 18.1% | 29.6 pps |
| SG&A | 16.0% | 19.9% | 18.7% | 15.2% | 10.2% | 9.7 pps |
| R&D | 7.8% | 10.2% | 9.1% | 8.6% | 3.5% | 6.7 pps |
| Operating Profit | 9.7% | 17.9% | 9.3% | 7.5% | 4.1% | 13.8 pps |
| Net Profit | 7.2% | 15.6% | 4.4% | 5.5% | 3.0% | 12.7 pps |
| Inventory Turns | 6.0 | 5.2 | 7.0 | 6.5 | 5.3 | -0.2 Turns |
| C2C Cycle (days) | 98.8 | 129.8 | 86.4 | 104.0 | 74.4 | 55.4 Days |
| Net Cash | -5.9% | 0.7% | -8.5% | -5.9% | -9.8% | 10.5 pps |
| CAPEX | 5.6% | 7.3% | 5.5% | 6.4% | 3.1% | 4.2 pps |
| Free Cash Flow | 6.8% | 13.0% | 8.2% | 3.2% | 2.8% | 10.2 pps |
| ROIC | 10.8% | 17.5% | 7.6% | 11.5% | 6.4% | 11.1 pps |
| Return on Physical Assets | 34.9% | 76.2% | 29.3% | 21.3% | 11.9% | 64.3 pps |
| Economic Profit | 2.6% | 7.1% | 2.2% | 0.7% | 0.2% | 6.9 pps |

NOTES & INSIGHTS

- Leaders have market cap multiples that are 2.7X average, and 24.0X laggards.
- Leaders have significantly higher gross margins and investments in R&D. This is perhaps a chicken-and-egg question: does the higher investment in R&D result in a higher gross margin product, or does the higher gross margin product allow for a higher investment in R&D? It is likely a symbiotic and self-reinforcing relationship.
- Leaders excel in all forms of profitability, cash flow, and return on investment.
- Paradoxically, cap leaders do not lead in inventory turns. Cap laggards are more likely to lead in inventory turns than cap leaders. This is likely because cap leaders are managing their supply chains as profit centers and cap laggards are solely focused on cost.
- All financial numbers are for the trailing twelve months as of the date on the cover of this report. All market cap numbers are as of the date on the cover of this report.

Appendix

Additional supporting material and notes.



Notes and Definitions

1. Primary data sources for the analysis are YCharts and Calcbench.
2. Companies included in this analysis are filtered based on available financial, operational, and market cap data. Some significant companies such as Samsung and LG have been excluded because of lack of market capitalization data from the primary data sources.
3. Free cash flow = operating cash flow minus CAPEX.
4. ROA = return on assets = net income divided by total assets.
5. ROIC = return on invested capital = net income divided by (total debt plus equity).
 1. Note: the formal definition of ROIC uses NOPAT in the numerator. Furthermore, some companies may employ their own specific definition. The results here will be close to the formal definition, but generally slightly less.
6. ROCE = return on capital employed = EBIT divided by capital employed. Capital employed = total assets minus total current liabilities.
7. ROPA = return on physical assets = operating profit divided by (PP&E (net) plus inventory).
8. Economic profit = net operating profit after taxes (NOPAT) minus weighted average cost of capital (WACC) times capital employed. Capital employed = Total assets minus total current liabilities. WACC is industry-specific, as publicly reported by Aswath Damodaran, NYU Stern Business School.
9. Inventory turns = COGS (end of period) divided by inventory (end of period).
10. C2C = cash-to-cash in days = days in receivables plus days in inventory minus days in payables.
11. Unless otherwise noted, all data are based on the most recent fiscal year (MRY) for each company, as reported in the SEC EDGAR database as of the date on the cover of this report.
12. Historical data is for fiscal years 2010-2020 for all companies. The number of companies grows for each year in the historical analysis, as more companies became public across the decade.
13. In the case of companies formed from mergers, the oldest company is used to designate the resultant company founding year.
14. 3-Year CAGR is based on the past four years of annual financial data.
15. Market capitalization is based on the stock prices as of the date on the cover of this report for each company. Market cap to revenue ratios are market capitalization divided by trailing twelve months (TTM) revenue through the most recently reported fiscal quarter as of the date on the cover of this report.
16. EBITDA is calculated as operating income plus depreciation and amortization.
17. Adjusted EBITDA = EBITDA minus stock compensation
18. Cash = cash, cash equivalents, and marketable securities.
19. Total debt includes short-term debt, the current portion of long-term debt, long-term debt, borrowings under credit facility, capital lease obligations, convertible notes, and deferred rent.
20. CAPEX = gross CAPEX, in other words it does not net out the sale of assets.
21. Enterprise value (EV) = market cap plus total debt minus cash.
22. Most companies allocate depreciation and amortization costs to individual cost buckets, including cost of revenue, SG&A, and R&D. Some subset of companies explicitly show depreciation and amortization costs on the income statement after the other cost buckets. No attempt was made to reallocate these costs for this subset of companies. This has the effect of understating COGS, SG&A, and R&D for those companies.
23. Individual company YOY numbers may be distorted due to mergers and acquisitions. No attempt has been made to normalize for mergers, acquisitions, and divestitures.

Notes and Definitions

24. Aggregate inventory turns is calculated as follows: sum of all COGS for all companies in an industry divided by sum of all inventories for all companies in an industry. In a certain small number of cases, companies do not have an inventory entry on their balance sheets. In this case, to maintain consistency across calculations, inventory is assumed to be zero for those companies. This is most prevalent in service-oriented industries such as transportation and wholesale distribution, where certain companies own zero inventory. This may have the effect of slightly overstating aggregate inventory turns versus if the calculation were only done for those companies that carry inventory. (Note: in goods-producing industries, companies without COGS or without inventories have been filtered out of the analysis).



www.worldlocity.com

