# **Consumer Goods Industry Operating Benchmarks**

Operational and market capitalization data for 202 consumer goods companies



1-Jan-2022



## Version



VERSION	NOTES
2021-1.1	Initial version, dated 04.01.21
2021-2.1	Updated financial and market cap data for 06.25.21. Removed companies that merged or were taken private.
2021-3.1	Updated financial and market cap data for 11.30.21. Removed companies that merged or were taken private.
2022-1.1	Updated financial and market cap data for 01.01.22. Added companies and removed those that merged or were taken private.

<u>Versioning convention:</u> This document is versioned as follows: **YYYY.N.n**, where **YYYY** is the year, **N** is the major release number, and **n** is the minor release number. A major release includes one or more of the following: the number of companies changes; reports and analyses change; financial and market cap information are updated, and a new date is attached to the report. A minor fixes errors, including data errors, formatting errors, and inconsistencies.

## Contents



**DATA SET** 

000 **OVERALL MARKET** 

**ANALYSIS SUMMARY** 

22 ↔ **APPENDIX** 

# 2022 Consumer Goods Industry Report: Key Takeaways



- The Consumer Goods industry 3-year CAGR is 2.7% (overall dollars growth). The average company 3-year CAGR is 1.5%.
- The average Consumer Goods company has gross margins of 46.2%, invests 31.6% of revenue in selling, general, and administrative expense, 2.7% in research and development, and generates 8.7% operating margin, 12.5% EBITDA margin, 6.7% free cash flow, and 11.6% return on invested capital.
- The Consumer Goods company average inventory turns is 3.6. The median is 3.0. The difference between the average and the median indicates a few outliers raise the average. The median is more in line with the industry operational structure.
- The average Consumer Goods company has 34.9% PP&E, and 27.3% in goodwill and intangibles, all as a percentage of revenue. Goodwill and intangibles are a proxy for mergers and acquisitions; based on this measure, Consumer Goods is among the top industries in mergers and acquisitions. In a sign of the "intangibles economy," and of increasing IP content in their products and services, consumer goods companies have almost as many intangible assets as physical assets.
- As expected, Consumer Goods companies that lead in operating profit, net profit, cash flow, and return on investment (ROA, ROIC, economic profit) are also leaders in market cap multiple.
- Consumer Goods companies with higher inventory turns tend to have significantly lower market cap multiples than companies with lower inventory turns. This is an indication that inventory turns is a poor indicator of company market performance. (Note: controlling for gross margin yields the same conclusion).
- Consumer Goods companies with higher gross margins have some element of product superiority along with superior pricing power. They tend to invest more in R&D and have significantly higher market cap multiples. There is a symbiotic relationship between gross margin and R&D investment: higher R&D investment leads to more differentiated products and higher gross margins; on the other hand, differentiated products create higher gross margins, which allows for higher R&D investment. Companies in a low gross margin trap may have challenges breaking out of it without multi-year increases in R&D investment (or M&A).
- Historical analysis (using aggregate data and ratios) indicates the operational structure is essentially the same as it was a decade ago. This includes similar gross margins, operating margins, asset intensity, inventory turns, and cash flows. This indicates the industry has a certain physical setpoint and that there are individual winners and losers around that setpoint, but that the overall industry is not operationally performing better than it was a decade ago.
- Individual operational measures are poor statistical predictors of market cap multiple. Quartile analysis was performed to contrast the operational characteristics of market cap multiple leaders with others.
- Market cap multiple leaders have cap multiples that are 2.4X average and 11.3X laggards. Leaders have significantly higher gross margins, invest significantly more in R&D, and generate significantly higher operating margins, cash flow, and return on investment (ROA, ROIC, and economic profit).
- From a supply chain management perspective, data in this report supports the thesis that market leaders run their supply chains with more of a profit center mentality than a cost center mentality, which has historically been the case. This further suggests supply chain management has evolved to a sophisticated multivariate decision science, rather than a unidimensional cost management function.



## Data Set





## COMPANIES

The data set includes 202 publicly-traded consumer goods companies.





### REVENUE

Aggregate revenue for companies in the data set is \$1.1 trillion for the latest reporting fiscal year as of the date on the cover of this report.





## MARKET CAPITALIZATION

Aggregate market cap for companies in the data set is \$3.6 trillion as of date on the cover of this report.

\$3.6T

#### Notes:

- 1. Unless otherwise noted, all company financial data are based on trailing twelve months results as of the date on the cover of this report.
- 2. All market capitalizations are as of the date on the cover of this report.
- 3. M=million; B=billion; T=trillion.

## Data Set Companies included in this report



361 Degrees Internation Accell Group NV **Acushnet Holdings Corp** adidas AG American Woodmark Corp Church & Dwight Co Inc AmorePacific Corp ANTA Sports Products Lt Citychamp Watch & Jewel Flexsteel Industries In Arcelik AS ASICS Corp **BANDAI NAMCO Holdings** Bassett Furniture Indus Beiersdorf AG Beter Bed Holding Blue Moon Group Holding Daphne International Ho Bosideng International Breville Group Ltd Brunello Cucinelli SpA Brunswick Corp **Burberry Group PLC** Caleres Inc Callaway Golf Co Canada Goose Holdings I Capri Holdings Ltd

Cedar Fair LP

China Dongxiang (Group) Chow Sang Sang Holdings Electrolux AB Chow Tai Fook Jewellery Christian Dior SE Citizen Watch Co Ltd Clorox Co Colgate-Palmolive Co Columbia Sportswear Co Compagnie Financiere Ri Coty Inc Crocs Inc Daiichikosho Co Ltd Deckers Outdoor Corp Delta Apparel Inc **Delta Galil Industries** Descente Ltd Dickson Concepts (Inter Dometic Group AB Dorel Industries Inc Dr. Martens PLC

Duni AB

e.l.f. Beauty Inc

**Edgewell Personal Care** Ermenegildo Zegna NV Ethan Allen Interiors I Ever-Glory Internationa FANCL Corp Fortune Brands Home & S Hugo Boss AG Fossil Group Inc Fox-Wizel Ltd Funko Inc Geox SpA G-III Apparel Group Ltd Gildan Activewear Inc Goldlion Holdings Ltd Goodbaby International Gr. Sarantis SA **GWA Group Ltd** H.I.S. Co Ltd Haier Smart Home Co Ltd Hamilton Beach Brands H Hanesbrands Inc Hasbro Inc Helen Of Troy Ltd Hengan International Gr

Hengdeli Holdings Ltd Henkel AG & Co KGaA Hennes & Mauritz AB Hermes International SA Hisense Home Appliances Lion Corp Hooker Furnishings Corp L'Occitane Internationa Howden Joinery Group PL L'Oreal SA Hunter Douglas NV Inter Parfums Inc Interface Inc iRobot Corp JNBY Design Ltd Johnson Outdoors Inc JS Global Lifestyle Co Kao Corp Kering SA Kimball International I Kimberly - Clark de Mex Kimberly-Clark Corp Kobayashi Pharmaceutica Nike Inc Kontoor Brands Inc. KOSE Corp La-Z-Boy Inc Leggett & Platt Inc

Levi Strauss & Co Li Ning Co Ltd Life Time Group Holding Lifetime Brands Inc Luk Fook Holdings (Inte LVMH Moet Hennessy Lou Pola Orbis Holdings Inc Man Wah Holdings Ltd Mattel Inc MillerKnoll Inc Mohawk Industries Inc Moncler SpA Movado Group Inc **MYT Netherlands Parent** Natura & Co Holding SA Natuzzi SPA Nautilus Inc Newell Brands Inc. Nikon Corp Nobia AB Nu Skin Enterprises Inc Ontex Group NV

Onward Holdings Co Ltd Oriental Land Co Ltd **Oriental Watch Holdings** Oxford Industries Inc. Paltac Corp Pandora A/S Peloton Interactive Inc Pigeon Corp Pool Corp Prada SpA Procter & Gamble Co PT Unilever Indonesia T Puma SE Purple Innovation Inc PVH Corp PZ Cussons PLC Ralph Lauren Corp Reckitt Benckiser Group Revlon Inc Richelieu Hardware Ltd Rinnai Corp Rocky Brands Inc Rohto Pharmaceutical Co Round One Corp

Salvatore Ferragamo SpA TOMY Co Ltd Samsonite International SeaWorld Entertainment SEB SA Shimano Inc Shiseido Co Ltd Signet Jewelers Ltd Sitoy Group Holdings Lt Six Flags Entertainment Skechers USA Inc Sleep Number Corp Spectrum Brands Holding Victoria PLC Spin Master Corp Stella International Ho Steven Madden Ltd Superdry PLC Superior Group Of Compa Wacoal Holdings Corp Tapestry Inc Technogym SpA Tempur Sealy Internatio The Estee Lauder Compan Weyco Group Inc The Lovesac Co The Swatch Group AG Thule Group AB Tod's SpA

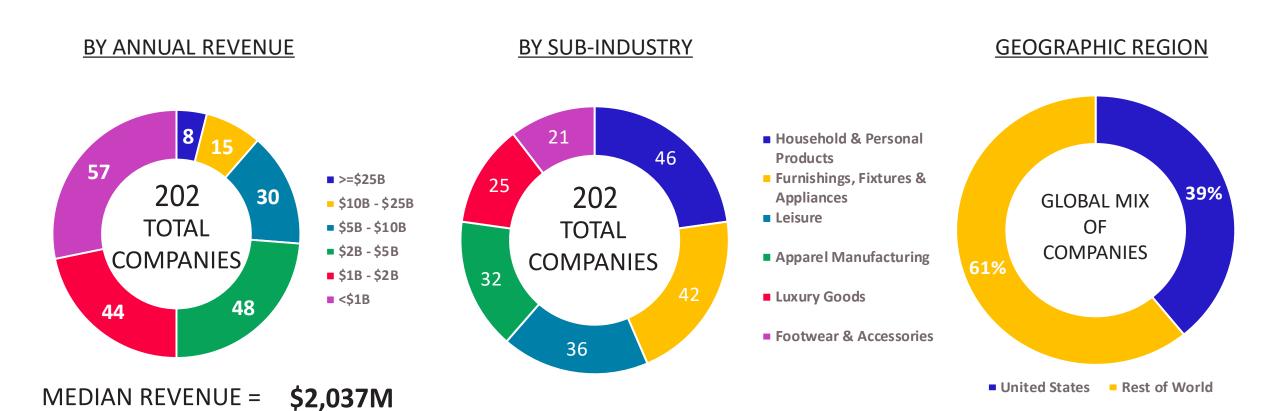
Traeger Inc TSI Holdings Co Ltd Under Armour Inc Unicharm Corp Unilever PLC Universal Entertainment Usana Health Sciences I Van de Velde NV Vera Bradlev Inc VF Corp Vince Holding Corp Vinda International Hol Viomi Technology Co Ltd Vista Outdoor Inc Watches of Switzerland Weber Inc Westwing Group AG Whirlpool Corp Wolverine World Wide In Yamaha Corp

YETI Holdings Inc

Yonex Co Ltd Yue Yuen Industrial (Ho

## Data Set Company distribution





- 1. Unless otherwise noted, all company financial data are based on trailing twelve months results as of the date on the cover of this report.
- 2. All market capitalizations are as of the date on the cover of this report.
- 3. M=million; B=billion; T=trillion.

# Data Set Index of key variables included in this report



This report provides analysis of the following variables (and derivatives) for trailing twelve months (TTM) results and for the historical period from 2010-2020.

REVENUE	CASH	INVENTORY
GROWTH RATE	DEBT	DAYS IN PAYABLES
GROSS MARGIN	NET CASH	DAYS IN RECEIVABLES
SELLING, GENERAL, AND ADMIN	EBITDA	CASH-TO-CASH CYCLE
RESEARCH & DEVELOPMENT	EQUITY	CAPITALIZATION TO REVENUE
REVENUE PER EMPLOYEE	CAPITAL EXPENDITURES (CAPEX)	CAPITALIZATION TO EBITDA
OPERATING PROFIT	PROPERTY, PLANT, AND EQUIPMENT (PP&E, NET)	RETURN ON INVESTED CAPITAL
NET PROFIT	GOODWILL	RETURN ON ASSETS
FREE CASH FLOW	DEFERRED REVENUE	RETURN ON PHYSICAL ASSETS
STOCK COMPENSATION	REMAINING PERFORMANCE OBLIGATIONS (RPOS)	ECONOMIC PROFIT

# Data Set Three different analysis approaches in this analysis

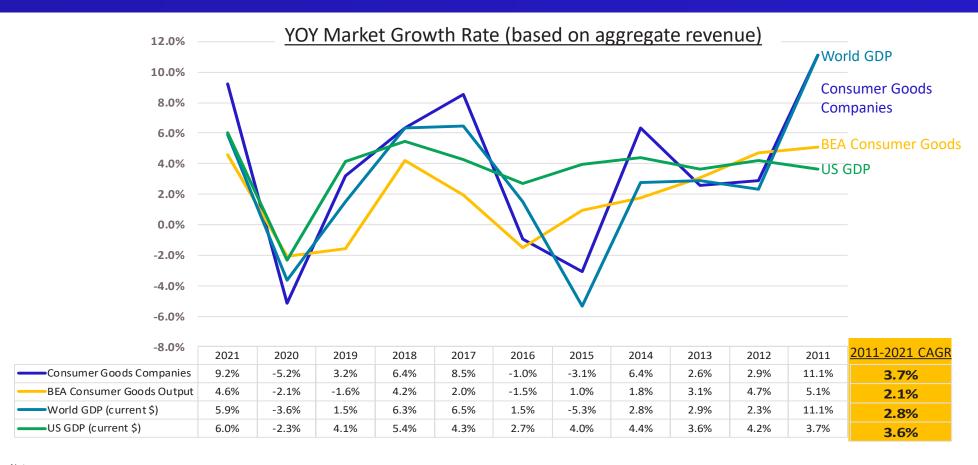


APPROACH	DESCRIPTION	EXAMPLE	GOOD FOR		
1. Aggregate averages	Averages are computed by adding up all numbers from all companies. For example, the gross margin for the industry would be the sum of all revenue for all companies minus the sum of all COGS for all companies (divided by the sum of all revenue for all companies).	Average Gross Margin % = (sum of all revenues minus sum of all COGS) / sum of all revenues	Overall industry structure and operations; smooths outliers.		
2. Averages of percentages	Averages are computed by taking the averages of all percentages for all the companies. For example, the average gross margin % is the sum of all gross margin %s for all companies divided by the number of companies.	Average Gross Margin % = (sum of all gross margin %s) / (number of companies)	Comparison across companies.		
3. Quartile analysis	The market cap multiples of all companies are divided into quartiles. The operating characteristics of the top quartile companies are compared to the others. Likewise, measures for each company are divided into quartiles and the average market cap multiple within each quartile is shown.	<ol> <li>Isolate each quartile of market cap multiples; compare gross margin of leaders to others.</li> <li>Isolate each quartile of gross margin; display average market cap multiple within each gross margin quartile.</li> </ol>	Understanding characteristics of leaders.		



# Overall Market YOY growth rates, 2011-2021





### **NOTES & INSIGHTS**

- Consumer Goods market CAGR for the past decade was 3.7%, which is higher than the current dollar global GDP growth rate (2.8%). CAGR is skewed higher by the early years of the 2010s as industry recovered from the great recession.
- BEA numbers are for US domestic manufacturing only. They are shown here for comparison purposes only.
- Growth rates in the early part of the decade were higher, probably due to the rebound from the great recession of 2009-2010.

- 1. "Consumer Goods Companies" represents all companies in the data set for which there are year-over-year revenue numbers. The number of companies varies from year-to-year based on companies going public and some companies merging or being taken private as the decade progresses.
- 2. "BEA Consumer Goods Output" growth is calculated from the US Bureau of Economic Analysis (https://apps.bea.gov/iTable.cfm?reqid=150&step=2&isuri=1&categories=gdpxind), GDP by Industry. Consumer Goods output as defined here is based on output of the following sub-industries: Furniture and related products; Apparel and leather and allied products; Paper products; and Plastics and rubber products. BEA updates its past numbers periodically, so past reports may not reflect the same past BEA numbers.
- World GDP and US GDP numbers are sourced from The World Bank (data.worldbank.org)
- 4. World GDP and US GDP growth rates are based on current dollars. This means they have not been adjusted for inflation. Current numbers are used to ensure apples-to-apples comparisons with Consumer Goods market growth rates. Note that GDP growth rates are typically reported in constant dollars pegged to a certain year in order to account for the effect of price inflation. Thus, GDP growth rates commonly reported in media are typically lower than those shown here.

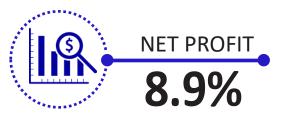
## Analysis Summary Operational ratios based on aggregate data, TTM1









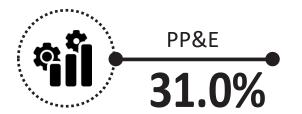






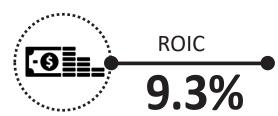












#### Notes:

- 1. All revenue and cost numbers are aggregate values for all companies for the trailing twelve months (TTM) as of the date on the cover of this report.
- 2. Growth rate is based on total dollars growth of the industry over the past four years.
- 3. Market capitalization ratio is aggregate market capitalization for all companies as of the date on the cover of this report divided by total revenue for all companies on TTM basis.

# **Overall Market**

## Historical key metrics based on aggregate data, 2011-Current



r	METRIC	TTM	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012		VG11-21
(0	Growth Rate (3YRCAGR)	3.3%	2.7%	2.9%	4.3%	2.7%	2.6%	1.1%	2.1%	5.6%	2.6%	2.9%	11.1%	3.7%
N N	Gross Margin	48.6%	48.5%	48.4%	49.4%	49.1%	48.8%	48.6%	48.4%	48.1%	47.7%	47.2%	47.5%	48.3%
۱Ĕ	SG&A % of Revenue	31.5%	31.7%	33.0%	32.5%	32.3%	32.9%	32.6%	32.8%	31.8%	31.4%	31.2%	31.5%	32.1%
OPERATIONS	R&D % of Revenue	2.6%	2.6%	2.5%	2.5%	2.4%	2.3%	2.2%	2.2%	2.3%	2.3%	2.3%	2.4%	2.4%
P	Inventory Turns (COGS/Inv)	2.8	2.8	2.8	3.0	3.1	3.1	3.1	3.2	3.3	3.2	3.4	3.5	3.1
	Days in Inventory	129.8	129.4	130.7	120.8	117.3	118.2	117.3	113.1	111.3	112.5	108.2	104.0	116.6
	Operating Income	13.6%	13.2%	11.9%	13.9%	13.8%	13.7%	13.7%	13.5%	13.9%	13.8%	13.5%	13.9%	13.5%
>	Net Profit	8.9%	8.3%	6.4%	7.0%	8.5%	9.9%	9.2%	8.2%	9.8%	9.2%	8.7%	8.6%	8.5%
CASH FLOW	EBITDA	18.4%	18.9%	16.7%	17.3%	17.1%	17.0%	17.2%	16.8%	17.8%	16.9%	16.5%	16.8%	17.2%
ᄪ	Operating Cash Flow	15.2%	15.7%	15.4%	14.3%	13.8%	13.2%	14.0%	12.7%	12.2%	12.4%	11.7%	11.1%	13.3%
ASI	FCF % of Revenue	11.7%	12.2%	11.5%	10.0%	9.3%	8.9%	9.4%	8.2%	7.8%	8.1%	7.6%	7.0%	9.1%
8	CAPEX % of Revenue	3.5%	3.5%	3.9%	4.4%	4.5%	4.3%	4.6%	4.4%	4.5%	4.3%	4.1%	4.1%	4.2%
븞	Stock Compensation	0.8%	0.8%	0.7%	0.6%	0.6%	0.6%	0.7%	0.6%	0.6%	0.6%	0.5%	0.5%	0.6%
PROFIT	Days in Receivables	39.1	38.9	37.8	38.5	38.8	42.1	40.6	37.8	38.8	40.8	40.4	39.5	39.4
۵	Days in Payables	99.3	98.7	95.3	86.9	86.4	88.7	82.3	75.5	75.2	77.2	74.2	78.0	83.5
	Cash-to-Cash Cycle (Days)	69.6	69.6	73.2	72.3	69.7	71.6	75.7	75.4	74.9	76.0	74.4	65.5	72.6
	Property, Plant, Equipment %	31.0%	31.9%	34.0%	28.1%	21.4%	21.7%	21.2%	19.8%	20.2%	21.0%	20.4%	20.0%	23.6%
ETS	Cash % of Revenue	23.8%	24.5%	25.3%	15.7%	16.5%	16.6%	14.7%	13.6%	15.7%	15.3%	14.4%	11.7%	16.7%
ASSETS	Debt % of Revenue	43.0%	43.8%	47.0%	34.1%	27.8%	29.0%	24.8%	21.8%	22.2%	21.6%	21.3%	20.9%	28.6%
	Goodwill and Intangibles % of I	40.6%	41.8%	43.6%	39.0%	40.6%	44.3%	40.5%	36.1%	37.5%	39.7%	39.5%	40.5%	40.3%
	ROA	6.3%	5.7%	4.3%	5.6%	7.1%	7.7%	7.6%	7.2%	8.5%	7.6%	7.4%	7.5%	6.9%
<u>R</u> O	ROIC	9.3%	8.5%	6.3%	8.5%	10.9%	12.0%	12.0%	11.3%	13.6%	12.0%	11.8%	12.1%	10.8%
2	Return on Physical Assets	27.5%	26.3%	22.7%	31.0%	36.8%	35.9%	36.4%	37.6%	38.7%	37.1%	37.6%	39.7%	34.5%
	Economic Profit % of Revenue	5.0%	3.4%	3.6%	5.8%	6.2%	6.0%	5.8%	5.6%	5.9%	5.7%	5.6%	4.1%	5.3%
CAP	Market Cap / Revenue	3.3	3.4	3.6	3.1	2.7	2.3	2.9	2.3	2.2	2.5	2.7	2.2	2.7
2	Market Cap / EBITDA	18.1	18.1	21.7	16.8	14.5	12.4	13.2	11.3	10.5	11.9	12.6	10.1	13.9

## **HISTORY**

2010	2000
47.7%	35.3%
31.3%	28.2%
2.2%	2.5%
3.7	4.7
98.5	77.8
13.9%	11.1%
9.5%	5.1%
17.3%	14.9%
13.8%	9.2%
10.2%	4.4%
3.6%	4.8%
0.6%	
40.0	48.6
78.8	61.3
59.7	65.1
20.6%	26.5%
12.5%	5.6%
20.8%	24.2%
39.6%	26.2%
8.5%	5.1%
13.3%	9.5%
40.1%	27.7%
6.3%	3.8%
1.9	2.7
7.2	16.4

## **NOTES & INSIGHTS**

- This chart shows the operational structure of the industry today and for the past decade.
- These data indicate that the operational structure of the industry has remained relatively constant for the past decade.
- This indicates that industry operates around a certain "setpoint" driven by physics and physical characteristics.
- That said, individual companies deviate significantly from the overall structural setpoint, resulting in significantly different company-level operational results (next section).
- The final three years of CAGR are one-year growth rates (due to lack of data).
- Historical numbers beyond ten years have fewer companies and need further analysis for apples-to-apples comparisons.



# Analysis Summary Average and median for different variables, TTM



The table below contains the average and median values for the 202 companies investigated. This shows that the average consumer goods company operates with a gross margin of 46.2%, spends 31.6% of revenue on SG&A, 2.7% on R&D, and has inventory turns of 3.6, operating income of 8.7%, net income of 4.7%, free cash flow of 6.7%, and return on invested capital of 11.6%.

	REVENUE	(TTM)		OPERATI	ONS	PRC				
	Annual Revenue		e <mark>venue Inve</mark> r		Inventory	Operating		Free Cash		
	(\$M)	3-Year CAGR	Gross Margin	SG&A	R&D	Turns	Income	Net Income	Flow	ROIC
Average	\$5,335	1.5%	46.2%	31.6%	2.7%	3.6	8.7%	4.7%	6.7%	11.6%
Median	\$2,037	1.2%	44.1%	30.4%	2.5%	3.0	10.5%	6.8%	7.8%	9.9%

#### Notes

- 1. TTM = trailing twelve months. All revenue and cost numbers are based on trailing twelve months results as of the date on the cover of this report. This report provides the averages of the percentages of all companies, including outliers.
- 2. Growth rate is based on the past four years of financial results
- 3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.



# Analysis Summary Average values by revenue quartile, TTM<sup>1</sup>



Market cap multiples for smaller companies are larger than larger companies. SG&A and R&D costs are also significantly higher, with operating income, free cash flow and return on invested capital all significantly lower.

## All numbers are averages within each quartile

		REVENUE	MKT CAP		OPER <i>A</i>	ATIONS		PRO				
			3-Year	Mkt Cap/	Gross			Inventory	Operating		Free Cash	
	#	Revenue(\$M)	CAGR	Revenue	Margin	SG&A	R&D	Turns	Income	Net Income	Flow	ROIC
Quartile 4	4 51	\$16,155	2.9%	2.9	47.9%	31.6%	2.5%	3.7	12.8%	8.7%	10.7%	12.8%
Quartile 3	3 50	\$3,139	4.0%	2.2	46.7%	32.4%	2.7%	3.4	11.8%	7.8%	7.9%	20.0%
Quartile	2 50	\$1,393	-0.5%	2.7	48.7%	28.7%	3.5%	3.7	7.3%	2.9%	4.9%	9.3%
Quartile	1 51	\$533	-0.5%	1.5	41.5%	33.5%	1.8%	3.4	2.9%	-0.7%	3.4%	4.4%

#### **REVENUE QUARTILES (\$M)**

Quartile 4 >= \$5,179

Quartile 3 >= \$2,037 , < \$5,179

Quartile 2 >= \$863, <\$2,037

Quartile 1 < \$863

#### Notes:

- 1. TTM = trailing twelve months. All revenue and cost numbers are based on trailing twelve months results as of the date on the cover of this report. This report provides the averages of the percentages of all companies, including outliers.
- 2. Growth rate is based on the past four years of financial results
- 3. All percentage numbers are a percentage of revenue. Average is the average of all the percentages for each of the companies.



## **Analysis Summary** Average numbers for the entire data set, TTM1



























- 1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the data set.
- 2. All ratios shown here are averages of the ratios of each company.

## **Analysis Summary** Average numbers for the top-quartile market cap<sup>1</sup> multiple leaders



























- 1. All revenue and cost numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report for all companies in the top quartile of market cap multiple performance.
- 2. All ratios shown here are averages of the ratios of each company.

## **Analysis Summary** Key metric benchmarks and relationship to market cap multiple



					0			ne quartile and t cap within the quartile
	n=202		RY BENCH		MARKET CAP			
_	METRIC	Q4 AVG	MEDIAN	Q1 AVG	Q4 AVG	Q1 AVG		
NS	3-Year CAGR	19.4%	1.2%	-15.0%	2.5	2.2	4	Gross margin is important to market performance, indicating
일	Gross Margin	68.7%	44.1%	24.9%	3.7	1.7		product superiority and pricing power are paramount.
OPERATIONS	SG&A	52.3%	30.4%	13.3%	2.3	1.7		
0	R&D	5.2%	10.5%	0.8%	2.3	1.5		
E	Operating Margin	20.0%	10.5%	-5.1%	4.2	2.1		All forms of profitability have the highest correlation with
PROFIT	EBITDA Margin	25.3%	13.7%	-2.6%	4.0	1.7		market performance.
ᆸ	Net Profit Margin	14.7%	6.8%	-9.6%	3.9	2.1		
_	Free Cash Flow	19.1%	7.8%	-7.6%	3.8	1.8		
CASH	CAPEX % of Revenue	8.5%	2.8%	1.0%	3.6	1.3		
	PP&E (net) % of Revenue	83.9%	22.0%	9.1%	3.3	1.7		
	ROIC % of Revenue	33.0%	9.9%	-6.4%	3.2	2.2		All forms of ROI are strong indicators of market performance,
<u>8</u>	ROA % of Revenue	16.0%	6.3%	-3.8%	3.4	2.2		at about the same level as profitability.
	ROPA % of Revenue	61.2%	23.4%	-7.8%	3.6	2.2		
	onomic Profit % of Revenue	17.5%	3.8%	-15.9%	3.6	2.2	4	
	Inventory Turns	6.8	3.0	1.4	2.5	3.0		Inventory turns and cash-to-cash (days) correlate little or
C2C	Payables (days)	302.8	120.1	64.0	2.9	2.4	•	negatively with market performance
3	Receivables (days)	169.4	44.5	19.2	1.9	3.1		
	Cash-to-Cash (days)	110.4	101.8	-5.6	2.6	3.0		

- 1. All metric numbers are based on trailing twelve months (TTM) results as of the date on the cover of this report. Market capitalization numbers are as of the date on the cover of this report.
- 2. This chart uses the averages and medians of the percentages of each company within a quartile and across the entire data set. Q4=top quartile; Q1=bottom quartile.
- 3. Source of all data is Calcbench and YCharts and Worldlocity analysis.

## **Analysis Summary** Market cap multiple quartile comparison

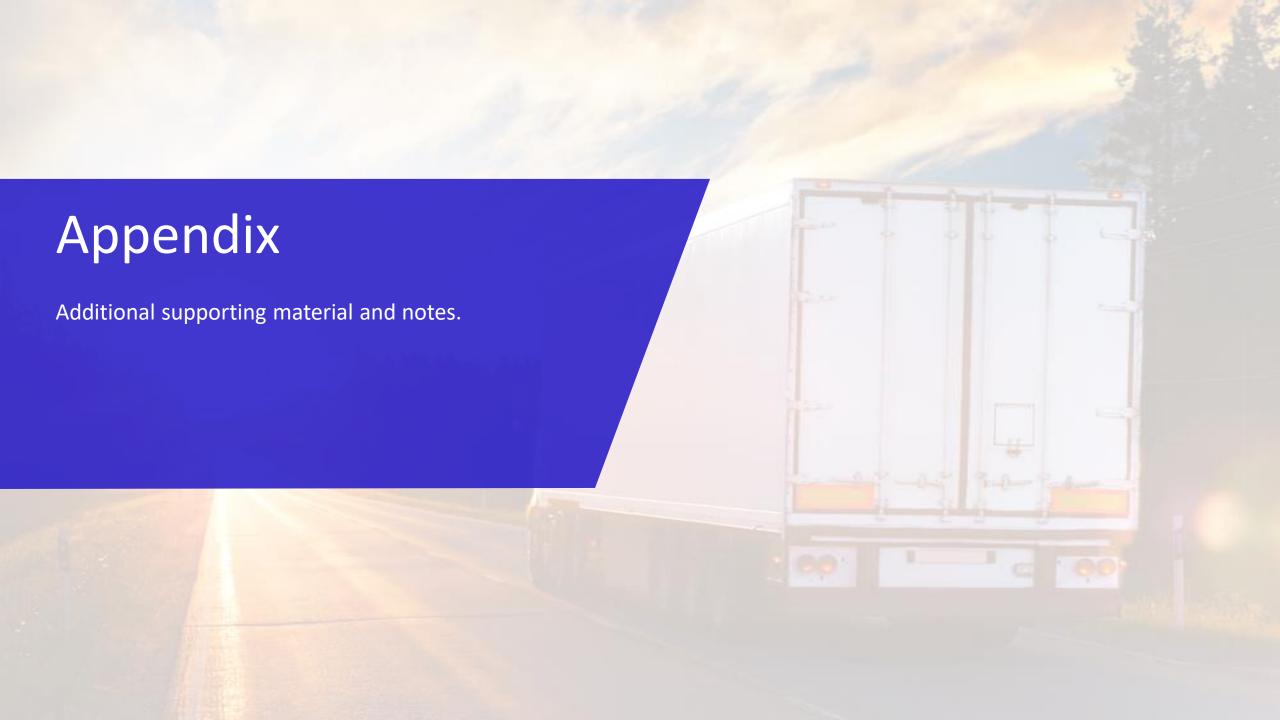


This chart compares the operating characteristics of each market cap multiple quartile in order to glean insights into what cap leaders do differently. It summarizes the difference between the top and bottom quartiles in order to draw contrasts.

	DATA SET	QUA	QUARTILE (AVGS WITHIN EACH CAP QUARTILE))								
VARIABLE	AVG	TOP (Q4)	Q3	Q2	BOTTOM (Q1)	TOP-BOTTOM					
Market Cap Multiple	2.3	5.4	2.1	1.2	0.5	11.3X					
1-Year Growth	1.5%	4.1%	2.2%	-1.8%	1.5%	2.6 pps					
Gross Margin	46.2%	56.1%	51.5%	41.0%	36.1%	20.0 pps					
SG&A	31.6%	32.5%	36.0%	30.5%	27.4%	5.1 pps					
R&D	2.7%	3.3%	2.4%	3.1%	2.1%	1.2 pps					
Operating Profit	8.7%	14.6%	8.7%	6.1%	5.3%	9.3 pps					
Net Profit	4.7%	9.2%	3.3%	3.5%	2.8%	6.4 pps					
Inventory Turns	3.6	3.4	3.2	3.6	4.1	-0.7 Turns					
C2C Cycle (days)	123.4	164.1	113.6	115.3	100.4	63.7 Days					
Net Cash	-14.3%	-18.0%	-14.9%	-7.4%	-16.8%	-1.2 pps					
CAPEX	3.8%	6.3%	3.4%	3.2%	2.4%	3.9 pps					
Free Cash Flow	6.7%	11.1%	8.1%	4.2%	3.5%	7.6 pps					
ROIC	11.6%	16.6%	9.6%	13.8%	6.3%	10.3 pps					
Return on Physical Assets	25.5%	40.2%	27.2%	17.7%	16.7%	23.5 pps					
Economic Profit	2.3%	5.1%	5.9%	-0.4%	-1.5%	6.7 pps					

### **NOTES & INSIGHTS**

- Leaders have market cap multiples that are 2.4X average, and 11.3X laggards.
- Leaders have significantly higher gross margins and investments in R&D. This is perhaps a chicken-andegg question: does the higher investment in R&D result in a higher gross margin product, or does the higher gross margin product allow for a higher investment in R&D? It is likely a symbiotic and selfreinforcing relationship.
- Leaders excel in all forms of profitability, cash flow, and return on investment.
- Paradoxically, cap leaders do not lead in inventory turns. Cap laggards are more likely to lead in inventory turns than cap leaders. This is likely because cap leaders are managing their supply chains as profit centers and cap laggards are solely focused on cost.
- All financial numbers are for the trailing twelve months as of the date on the cover of this report. All market cap numbers are as of the date on the cover of this report.



## Notes and Definitions



- 1. Primary data sources for the analysis are YCharts and Calcbench.
- 2. Companies included in this analysis are filtered based on available financial, operational, and market cap data. Some significant companies such as Samsung and LG have been excluded because of lack of market capitalization data from the primary data sources.
- 3. Free cash flow = operating cash flow minus CAPEX.
- 4. ROA = return on assets = net income divided by total assets.
- 5. ROIC = return on invested capital = net income divided by (total debt plus equity).
  - 1. Note: the formal definition of ROIC uses NOPAT in the numerator. Furthermore, some companies may employ their own specific definition. The results here will be close to the formal definition, but generally slightly less.
- 6. ROCE = return on capital employed = EBIT divided by capital employed. Capital employed = total assets minus total current liabilities.
- 7. ROPA = return on physical assets = operating profit divided by (PP&E (net) plus inventory).
- 8. Economic profit = net operating profit after taxes (NOPAT) minus weighted average cost of capital (WACC) times capital invested. Capital invested = Equity plus the non-current portion of debt. WACC is industry-specific, as publicly reported by Aswath Damodaran, NYU Stern Business School.
- 9. Inventory turns = COGS (end of period) divided by inventory (end of period).
- 10. C2C = cash-to-cash in days = days in receivables plus days in inventory minus days in payables.
- 11. Unless otherwise noted, all data are based on the most recent fiscal year (MRY) for each company, as reported in the SEC EDGAR database as of the date on the cover of this report.
- 12. Historical data is for fiscal years 2010-2020 for all companies. The number of companies grows for each year in the historical analysis, as more companies became public across the decade.
- 13. In the case of companies formed from mergers, the oldest company is used to designate the resultant company founding year.
- 14. 3-Year CAGR is based on the past four years of annual financial data.
- 15. Market capitalization is based on the stock prices as of the date on the cover of this report for each company. Market cap to revenue ratios are market capitalization divided by trailing twelve months (TTM) revenue through the most recently reported fiscal quarter as of the date on the cover of this report.
- 16. EBITDA is calculated as operating income plus depreciation and amortization.
- 17. Adjusted EBITDA = EBITDA minus stock compensation
- 18. Cash = cash, cash equivalents, and marketable securities.
- 19. Total debt includes short-term debt, the current portion of long-term debt, long-term debt, borrowings under credit facility, capital lease obligations, convertible notes, and deferred rent.
- 20. CAPEX = gross CAPEX, in other words it does not net out the sale of assets.
- 21. Enterprise value (EV) = market cap plus total debt minus cash.
- 22. Most companies allocate depreciation and amortization costs to individual cost buckets, including cost of revenue, SG&A, and R&D. Some subset of companies explicitly show depreciation and amortization costs on the income statement after the other cost buckets. No attempt was made to reallocate these costs for this subset of companies. This has the effect of understating COGS, SG&A, and R&D for those companies.
- 23. Individual company YOY numbers may be distorted due to mergers and acquisitions. No attempt has been made to normalize for mergers, acquisitions, and divestitures.

## Notes and Definitions



24. Aggregate inventory turns is calculated as follows: sum of all COGS for all companies in an industry divided by sum of all inventories for all companies in an industry. In a certain small number of cases, companies do not have an inventory entry on their balance sheets. In this case, to maintain consistency across calculations, inventory is assumed to be zero for those companies. This is most prevalent in service-oriented industries such as transportation and wholesale distribution, where certain companies own zero inventory. This may have the effect of slightly overstating aggregate inventory turns versus if the calculation were only done for those companies that carry inventory. (Note: in goods-producing industries, companies without COGS or without inventories have been filtered out of the analysis).



